1	KENTUCKY UNDERGROUND PROTECTION, INC.
2	DBA: Kentucky 811
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4	A Kentucky Nonstock, Nonprofit Corporation
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7 8	BYLAWS
9	DILAWS
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12	ARTICLE 1
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14	Offices
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16	1.1 <u>Principal Office</u> . The principal office of Kentucky Underground Protection, Inc., (the
17	"Corporation") shall be located in a city where the directors deem advisable.
18	1.2 <u>Other Offices.</u> The Corporation may have offices at other locations, within or without the
19 20	Commonwealth of Kentucky, as the Board of Directors so designate.
20 21	1.3 <u>Registered Office</u> . The registered office of the Corporation may be, but need not be, identical with
21	its principal office in the Commonwealth of Kentucky. The address of the registered office may be
23	changed from time to time by the Board of Directors.
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26	ARTICLE 2
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28	Membership
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30	2.1 <u>Membership</u> . Membership in the corporation shall consist of (i) participating general, (ii)
31	sustaining members. Membership in the Corporation shall be open to any individual. Partnership,
32 33	corporation, association, cooperative, trust, public authority, governmental body, municipality, or other entity which has:
34	chuty which has.
35	(a) a recognizable interest in the furtherance of the purpose of the Corporation as specified in the
36	Articles of Incorporation of the Corporation; and
37	(b) tendered the payment of the fees as identified in Section 2.3 herein (and subject to change or
38	adjustment by the Board of Directors) for the class of membership for which such party is
39	eligible.
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41	2.2 <u>Classification and Privileges.</u> The membership of this Corporation shall consist of the following:
40	(a) Convers Mambar Any individual north and a comparties according to the
42 43	(a) <u>General Member.</u> Any individual, partnership, corporation, association, cooperative, public trust, governmental agency, municipal corporation, or any other owner or operator of
43 44	underground lines, systems or other facilities, and appurtenances thereto, located within the
45	Commonwealth of Kentucky who has elected to participate in the Kentucky Underground
46	Protection Center operated by the Corporation, or which this Corporation has caused to be in
47	operation.
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49	(b) Sustaining Member. An individual, partnership, corporation, association or other entity
50	which although not an owner or operator of underground facilities and member of the Corporation,
51	nevertheless wishes to promote the purpose of the Corporation as specified in the Articles of
52	Incorporation. Sustaining members shall not have the right to vote.
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56 57	2.3	Membership Fees.
57 58 59 60 61		 (a) <u>General Member Fee.</u> Each General Member shall be required to pay periodic Fees determined by the Board of Directors. (b) <u>Sustaining Member Fee.</u> An annual fee, determined by the Board of Directors will be charged each Sustaining Member.
62 63 64		(c) <u>Fee establishment and adjustment.</u> The establishment of a fee(s) or the adjustment to any existing fee or charge requires an affirmative vote by a majority of the Board of Directors.
65 66	2.4	Rights of Members.
67 68 69 70 71 72 73 74 75 76		 (a) <u>Property Rights.</u> No member of this Corporation shall have any right or interest in or to the property or assets of the Corporation. All property and assets of the Corporation shall be subject to the direction, control of and expenditure by the Board of Directors (subject to approval by the members, if necessary) of the Corporation in the manner and to the extent provided herein or by the laws of the Commonwealth of Kentucky. If the Corporation shall be liquidated and distributed in accordance with provisions therefor set forth in Articles of Incorporation, or as provided by Law. (b) <u>Voting.</u> Each general member shall be entitled to one (1) vote at any annual or special meeting in person or by proxy.
77 78 79 80 81 82 83	2.5	<u>Termination of Membership.</u> Termination of membership by a General Member shall be by written notice delivered, or sent by registered or certified mail, to the Chief Officer of the Corporation, ninety (90) days prior to termination. Termination shall not eliminate the obligation of the terminating member for outstanding charges. A Sustaining Member may terminate membership at any time by written notification to the Chief Officer of or the Corporation.
85 84 85 86 87 88 89	2.6	<u>Failure to Pay Charges.</u> A member who fails to pay any fees as they become due may be suspended and not be entitled to any of the benefits or rights set out herein until such time as the member is current on its debt to the Corporation. Any member whose fees are in arrears by more than ninety (90) days is subject to removal by the Board of Directors.
89 90 91		ARTICLE 3
92 93		Meetings of Members
94 95 96 97	3.1	<u>Annual Meetings.</u> There shall be an annual meeting of the members of the Corporation. Every member shall be furnished at least fourteen (14) days' advance notice of any such membership meeting.
98 99 100 101	3.2	<u>Special Meetings.</u> Special meetings of the members may be necessary from time to time; this shall be determined by not less than forty percent (40%) of the general members, by a majority of the Board of Directors or by the Chief Officer of the Corporation.
102 103 104 105	3.3	<u>Notice.</u> Written or electronic notice stating the purpose, place, day, and hour of any membership meeting shall be delivered not less than fourteen (14) days before the date of the meeting, either personally or by mail or by electronic devices.
106 107 108 109 110 111	3.4	Quorum. Fifty (50) percent of KUPI Board of Directors with a minimum of five (5) other general membership voting members at any duly conducted membership meeting shall constitute a quorum. If a quorum of members is present, the affirmative vote of a majority of the members present shall be an act of the members for purposes of deciding any issue presented by the Board of Directors.

112	ARTICLE 4	
113 114	Board of Directors	
115 116 117 118 119 120	4.1 <u>General Powers.</u> The control for the business and the affairs of the Corporation shall be in the Board of Directors. The Board of Directors shall have governance and control of the affairs, proprand business of the Corporation, including but not limited to, the assessment of the fees to Member and, subject to these Bylaws, may adopt such rules and regulations for that purpose and for the corr of its meetings as the Board of Directors may deem proper.	erty ers
121 122 123	4.2 <u>Numbers.</u>	
123 124 125 126 127 128 129	 a) <u>Voting Directors</u> Effective 1/1/2021 and thereafter, The Board of Directors shall consist of not less than ten (10) and no more than twenty (20) persons. The Board of Directors shall consist of at least one (1) not more than two (2) general members, employed on a full-time basis, from each of the follo categories:) but
130 131 132 133 134	 Telecommunications Natural Gas Distribution Electric Water & Sewer Transmission Pipeline (Gas or Liquid) 	
135 136 137 138 139	 6) Private/Municipal/s/Other 7) Rural Telecommunications 8) Electric Cooperatives 9) Rural Water 10) Contractor/Excavator 	
140 141 142 143 144 145 146 147 148	b) <u>Ex Officio Non-Voting Directors</u> The Board of Directors may elect "Ex Officio Directors" to assist the Board on a regular basis with no voting power. Ex-Officio Directors must be approved by a majority vote from each category of board members as specified in Section 4.2(a). The term of each Ex Officio Director will expire on December 31 st of each calendar year. The Ex Officio Director will be eligible f additional terms upon re-appointment by the Voting Board of Directors. The number of Ex Officio Board Members will be limited to a maximum of (6) and no more than (1) from any of the following extension.	or for
149 150 151 152 153 154 155	 following categories: 1) Government/Regulatory 2) Contract Locator 3) National Association Electrical Contractors 4) Associated General Contractors of Kentucky 5) Kentucky Association of Master Contractors 6) Homebuilders Association of Kentucky 	
156 157 158 159	The number of directors may be increased or decreased from time to time by the Board of Director amendment to the bylaws.	rs by
160 161 162 163	4.3 <u>Tenure.</u> Directors shall be elected by the members of the Corporation each year at the annual met of the members. Except as set forth herein, each director shall serve three (3) years. Directors may serve consecutive terms.	
163 164 165 166 167	4.4 <u>Removal or Resignation of Director.</u> At a meeting of the members called expressly for that pur any director may be removed, with or without cause, by a majority vote of the members present (subject to the quorum requirements). Any member may resign from the Board of Directors at any time by giving written or electronic notice to any officer of the Corporation.	-

168 169 170 171 172	4.5	<u>Vacancies.</u> Vacancies on the Board of Directors will be filled for the unexpired term at the next available annual membership meeting in accordance with Section 4.3, unless the Board of Directors determines by affirmative vote by a majority of the Board of Directors that the vacant position should be filled prior to the next annual membership meeting.
173 174 175 176	4.6	<u>Committees.</u> The Board of Directors shall establish any such committee as it deems appropriate to advise it on matters affecting the business and affairs of the Corporation. The members of these committees need not be Directors of the Corporation.
177 178 179 180 181	4.7	<u>Annual and Special Meetings.</u> The annual meeting of the Board of Directors shall be held without other notice than this bylaw in conjunction with, and at the same place as, the annual meeting of the members. All special meetings of the Board of Directors shall be provided by notice stating the time, place and reason for meeting(s).
182 183 184 185 186	4.8	<u>Notice.</u> Special meetings of the Board of Directors may be called by, or at the request of, The Chairman of the Corporation or any four (4) directors. Any special meetings shall be held at the location specified in the notice of the meeting. Notice of any special meeting of the Board of Directors shall be given at least seven (7) days prior thereto.
187 188 189 190	4.9	<u>Quorum.</u> A majority of the Board shall constitute a quorum for the transaction of business. The act of the majority of directors present or by proxy at a meeting at which a quorum is present shall be the act of the Board of Directors. (a) <u>Proxy Voting.</u> At all meetings of the Board of Directors, a director may vote by proxy
191 192 193 194		executing in writing or electronically, filed with the Chief Operating Officer of the Corporation before or at the time of such meeting. The proxy shall be valid for the meeting for which the proxy was executed.
195 196		<u>ARTICLE 5</u>
197		<u>Officers</u>
198 199 200 201 202 203 203 204	5.1	<u>Officers.</u> The officers of the Corporation shall consist of a Chairman, a Vice-Chairman, a Treasurer, a Secretary and Chief Operating Officer; all of whom shall be chosen by the directors. This Corporation may also have such other officers as the Board of Directors may deem necessary, who shall hold office at the pleasure of the Board of Directors and who shall have such authority and perform such duties as the Board of Directors may prescribe.
205 206 207	5.2	<u>Vacancies.</u> A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled_by the Board of Directors for the unexpired portion of the term.
207 208 209 210 211 212 213 214	5.3	<u>Election and Term of Office</u> . Officers of the Corporation shall be elected by the Board of Directors at a meeting to be held not more than one hundred twenty (120) days prior to the end of current fiscal year. The offices of Chairman and Secretary will be elected in the odd numbered years to take office on January 1, of the following year. Vice Chairman and Treasurer will be elected on even numbered years and take office on Jan 1, of the following year. Candidates for officer positions will be announced to the board by a Nominating committee selected by the Executive committee.
215 216 217 218 219 220 221 222 223		<u>Chairman.</u> The chairman shall be the chief executive officer of the Corporation and, subject to the control of the Board of Directors, shall have general charge of the Corporation, its officers, agents and employees, if any. The chairman, except as the Board of Directors may from time to time otherwise provide by resolution and in accordance with the Corporation's financial policies and procedures, shall sign, when necessary, contracts and other instruments in the ordinary business of the Corporation and for and in the name of the Corporation may execute such other obligations or instruments as may be authorized from time to time by the Board of Directors. The chairman shall perform all such other duties as are incident to the chairman's office or as properly are required of the chairman by the Board of Directors

- 224 5.5 Vice-Chairman. The vice-chairman shall have such powers and discharge as may be assigned from 225 time to time by the Board of Directors or the chairman and shall assume the duties of the chairman in 226 their absence. 227 228 The treasurers shall have general supervision over the care and custody of the funds and 5.6 Treasurer. 229 securities of the Corporation and shall execute or cause to be executed, the financial policies and 230 procedures of the Corporation. The treasurer shall keep or cause to be kept full and accurate accounts 231 of all receipts and disbursements of the Corporation and whenever required by the Board of Directors, 232 the treasurer shall render or cause to be rendered financial statements of the Corporation. The treasurer 233 shall ensure compliance of any annual report or reports, statement or statements, which may be 234 required by law. 235 236 237 5.7 Secretary. The secretary shall ensure that minutes are kept and act as secretary of all meetings of the 238 Corporation and of the Board of Directors. The secretary shall be the custodian of the corporate 239 records and of the corporate seal, and shall see that the corporate seal is affixed to, where necessary, all 240 documents, execution of which, on behalf of the Corporation, under the seal is duly authorized, and 241 when so affixed may attest the same. The secretary shall in general perform all duties usually incident 242 to the office of the secretary, and such other duties as may from time to time be assigned by the Board 243 of Directors. 244 245 5.8 Executive Director. The Board may appoint an Executive Director. For so long as the corporation is 246 a member of USA, Inc., the Board shall appoint the Executive Director of USA, Inc. as its Executive 247 Director. In addition to such other duties as may be assigned to the Executive Director by the Board, 248 the Executive Director shall serve as Chief Operating Officer, Assistant Secretary and Assistant 249 Treasurer of the corporation. 250 251 5.9 Bonds. The Board of Directors shall have the power to require any officer, agent or employee of 252 the Corporation to provide bonds for the faithful discharge of their duties in such form and with such 253 surety or sureties as the Board of Directors may deem advisable. 254 255 256 **ARTICLE 6** 257 258 **Indemnification and Release** 259 260 6.1 <u>Good Faith Actions</u>. The Corporation shall indemnify any person who was or is party or is threatened 261 to be made a party to any threatened, pending or completed action, suit or proceeding (including appeals), whether civil, criminal, administrative or investigative (other than an action by or in the right 262 263 of the Corporation) by reason of the fact that he is or was a director or officer of the Corporation 264 against expenses (including attorney's fees), judgments, fines and amounts paid in settlement actually 265 and reasonably insured by him in connection with such action, suit or proceeding if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interest of the 266 267 Corporation, and with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, 268 269 settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a 270 presumption that the person did not act in good faith and in a manner which he reasonably believed to 271 be in, or not opposed to, the best interest of the Corporation, and with respect to any criminal action or 272 proceeding, had reasonable cause to believe that his conduct was unlawful. 273 274 6.2 Exclusion for Negligence or Misconduct. The Corporation shall indemnify any person who was 275 or is a party or is threatened to be made a party to any threatened, pending or completed action or suit 276 (including appeals) by or in the right of the Corporation to procure a judgment in its favor by reason of 277 the fact that he is or was a director or officer of the Corporation, against expenses (including attorney's 278 fees) actually and reasonably incurred by him in action or suit if he acted in good faith and in a manner
- he reasonably believed to be in or not opposed to the best interest of the Corporation and except that no

- indemnification shall be made in respect of any claim, issue or manner as to which such person shall
 have been adjudged to be liable for negligence misconduct in the performance of his/her duty to the
 Corporation unless and only to the extent that the District Court or the court in which such action or
 suit was brought shall determine upon application that, despite the adjudication of liability but in view
 of all the circumstances of the case, such person is fairly and reasonably entitled to indemnify for such
 expenses which the District Court or such other court shall deem proper.
- 6.3 <u>Fee and Expenses.</u> To the extent that a director or officer of the Corporation has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Sections 6.1 or 6.2 of this Article or in defense of any claim, issue or matter therein, he shall be indemnified against expenses (including attorney's fees) actually and reasonably incurred by him in connection therewith.
- 292 6.4 Coverage Determined by Board of Directors. Any indemnification under Section 6.1 or 6.2 of this Article (unless ordered by a court) shall be made by the Corporation only as authorized in the specific 293 294 case upon a determination that indemnification of the officer or director is proper in the circumstances 295 because he has met applicable standards of conduct set forth in Sections 6.1 or 6.2 of this Article. 296 Such determination shall be made (a) by the Board of Directors by a majority vote of a quorum 297 consisting of directors who were not parties to such action, suit or proceeding; or (b) if such a quorum 298 is not obtainable, or, even if obtainable a quorum of disinterested directors so direct, by independent 299 legal counsel (who may be regular counsel to the Corporation but who shall not be an employee of the 300 Corporation) in a written opinion, or (c) by the members.
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 6.5 <u>Advance Payment for Fees and Expenses.</u> Expenses incurred in defending a civil or criminal
 303 action, suit or proceeding may be paid by the Corporation in advance of the final disposition of such
 304 action, suit or proceeding as authorized by the Board of Directors in the specific case upon receipt of
 305 an undertaking by or on behalf of the director or officer to repay such amount unless it shall ultimately
 306 be determined that he is entitled to be indemnified by the Corporation as authorized in this Article.
- 307 308 6.6 Nonexclusive Remedy. The indemnification provided by this Article shall apply to acts and transaction occurring heretofore or hereafter and shall not be deemed exclusive of any other rights to 309 310 which those seeking indemnification are entitled under any statute, certificate or articles of 311 incorporation, bylaw, agreement, vote of the Members or disinterested directors, or otherwise, both as 312 to action in his official capacity and as to action in another capacity while holding such office, and 313 shall continue as to a person who has ceased to be a director or officer and shall inure to the benefits of 314 the heirs, executors and administrators of such a person. 315
- 6.7 <u>Insurance Coverage.</u> The Corporation shall purchase or cause to be purchased and maintained
 insurance on behalf of any person who is or was a director or officer of the Corporation, against any
 liability asserted against him or incurred by him in any such capacity, or arising out of his status as
 such, whether or not the Corporation would have the power to indemnify him against such liability
 under the provisions of this Article.
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 6.8 <u>Release.</u> The members shall release and hold harmless the Corporation, and its officers and directors from any and all liability based upon claims, demands, damages, or actions resulting from or arising out of any transactions involving the members and Corporation, directly, indirectly or derivatively or, whether by contract or by reason of contribution or indemnity.
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ARTICLE 7

Finances

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337	7.1	<u>Revenues.</u> Revenues shall be derived from membership fees and other means as set by the Board of
338		Directors.
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340	7.2	Fiscal Year. Fiscal year shall be from January 1 to December 31.
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342	7.3	<u>Contracts.</u> The Board of Directors may authorize any officer or officers, agent(s), to enter into any
343		contract and execute and deliver any instruments in the name of and on behalf of the corporation.
344		Such authority may be general or confined to specific instances.
345		
346	7.4	<u>Checks, Drafts, Etc.</u> All checks, drafts or other orders for the payment of money, notes or other
347		evidence if indebtedness issued in the name of the Corporation shall be signed by such officer or agent
348		as authorized by resolution of the Board of Directors from time to time.
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351		ARTICLE 8
352		Misselleneens
353 354		<u>Miscellaneous</u>
354 355	01	Severability In the event any one or more of the mervicing contained herein shall for any
356	0.1	<u>Severability.</u> In the event any one or more of the provisions contained herein shall for any reason he held to be unenforceable in any respect under the applicable law, such unenforceability shall
357		not affect any other provision of these Bylaws, but these Bylaws shall then be construed as if such
358		unenforceable provision or provisions had not been contained herein.
359		unemoteeable provision of provisions had not been contained herein.
360	82	Legal Services. The Board of Directors may acquire legal services as deemed necessary.
361	0.2	<u>Elegar services.</u> The Board of Directors may acquire legar services as deemed necessary.
362	83	<u>Amendments.</u> The Board of Directors shall have the power and authority to alter, amend or
363	0.5	rescind the bylaws of the Corporation at any regular or special meeting at which a quorum is present
364		by a vote of the majority of the Board of Directors subject to the power of the members to change or
365		repeal such by laws at any annual or special meeting of the members, by a vote of a majority of the
366		members represented at such meetings.
367		
368	8.4	Conduct of Meetings. All meetings of members and the Board of Directors shall be conducted in
369		accordance with Robert's Rules of Order.
370		
371	8.5	<u>Construction.</u> Unless the context specifically requires otherwise any reference in these Bylaws
372		to any gender shall include all other genders; any reference to the singular shall include the plural; and
373		any reference to the plural shall include the singular.
374		
375		These Bylaws have been amended and approved by the Board of Directors of the Corporation on
376		the twenty-fifth day of July 2018, as certified by the Secretary of the Corporation.
377		
378		By
379		Secretary